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SKYWEST AIRLINES, INC.

**UNITED STATES DISTRICT COURT**  
**NORTHERN DISTRICT OF CALIFORNIA**  
**SAN FRANCISCO DIVISION**

SKYWEST PILOTS ALPA ORGANIZING  
COMMITTEE, et al.,

Plaintiffs,

vs.

SKYWEST AIRLINES, INC.,

Defendant.

**Case No. C-07-2688 CRB**

**DECLARATION OF ROBERT SPAGAT IN  
SUPPORT OF DEFENDANT'S  
OPPOSITION TO PLAINTIFFS'  
SUPPLEMENTAL BRIEF RE: REMEDIES**

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1 I, Robert Spagat, declare as follows:

2 1. I am an attorney duly admitted to practice law in the State of California, am a partner  
3 at the law firm Winston & Strawn LLP ("Winston & Strawn"), and am one of the counsel of record  
4 for Defendant SkyWest Airlines, Inc. ("SkyWest") in the above-referenced action. I have personal  
5 knowledge of the facts set forth below, and if called upon to testify, I could and would competently  
6 testify to them. I make this declaration in support of SkyWest's Opposition to Plaintiffs'  
7 Supplemental Brief Re: Remedies.

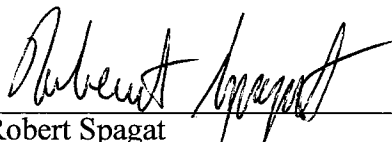
8 2. A true and correct copy of excerpts from The Railway Labor Act (Michael E. Abram  
9 ed., BNA Books, 2nd ed. 2005), Ch. 5.III.F., pp. 257-258, 279-281 is attached hereto as Exhibit A.

10 3. A true and correct copy of excerpts from The Developing Labor Law: The Board, the  
11 Courts, and the National Labor Relations Act (John Higgins ed., BNA Books, 5th ed. 2006), Ch.  
12 8.III., pp. 431-435 is attached hereto as Exhibit B.

13 I declare under penalty of perjury under the laws of the United States of America that the  
14 foregoing is true and correct, and this declaration was executed this 14th day of June, 2007, at San  
15 Francisco, California.

16  
17 Dated: June 14, 2007

WINSTON & STRAWN LLP

18  
19 By:   
20 Robert Spagat  
21 Attorneys for Defendant  
22 SKYWEST AIRLINES, INC.  
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